



Values: We pursue excellence in **Quality | Safety | Efficiency | Teamwork** with a focus on **Creativity | Integrity | Legacy**

Creativity: We pride ourselves on our creativity, not just to solve a challenging aspect of a project but also how we do day-to-day tasks in a way that brings value to every project

- The act of turning new and imaginative ideas into reality
- To generate solutions and find ways to go the extra mile for all we serve
- The process of bringing something new into being
- To think of things others haven't considered, solve important issues, structure a plan with clear goals and deadlines, listen, and ask the right questions

Integrity: We have unwavering integrity and a commitment to upholding our values for our employees, their families, our communities, our project teams, and our clients

- The quality of being honest and having strong moral principles, "more than fair"
- The state of being whole and undivided
- The condition of being unified, unimpaired, or sound in construction
- Internal consistency; pushing through the uncomfortable toward a common goal

Legacy: We have a passion not just for what we do but also for the people and places around us – we know that we have an opportunity to be a part of something bigger than ourselves with each project

- A continual focus on what will endure
- Passing on things of lasting value to those who will live on after us
- Living intentionally and aiming to build into the next generations for their success
- A focus not only on the destination but also on the journey to get there

Beyond the Build